



A Division of the Heritage Foundation of
Williamson County, TN

COVID-19 POLICIES

In compliance with the State of Tennessee's guidelines under the current phase of the Tennessee Pledge, LESSEE agrees to the following provisions as set forth by the THEATRE:

- **Face Coverings/Masks:** All LESSEE's cast, staff, crew and guests will be required to wear face masks (no gaiters or bandanas) while in the building. This can exclude performers while on stage during performance.
- **Social Distancing:** LESSEE's cast, staff, crew and guests shall maintain social distancing (6-foot spacing) in all locations within the theater, including on stage. In the auditorium, this is equivalent to four (4) full seats and one (1) full row in between non-household contacts.
 - A distance of 12 – 15 feet should be maintained in front of all speakers and performers.
 - No more than 10 people may occupy the on stage/backstage area at any time.
 - No more than five (5) people may be in the green room dressing room area at any time
 - For events with a seated audience, assigned seating per acquaintance group is required for all events to guarantee social distancing. Even if admission is free, tickets will be used to assign seats and arrival times for participants. Guest traffic will be managed in order to maintain social distancing.
- **Symptom Screening:** LESSEE agrees to screen all cast, staff, crew and guests prior to entering the THEATRE by doing the following:
 - Asking each cast, staff and crew member the following questions:
 - Have you been in close contact with a confirmed case of COVID-19?
 - Are you experiencing a cough, shortness of breath or sore throat?
 - Have you had a fever in the last 48 hours?
 - Have you had new loss of taste or smell?
 - Have you had vomiting or diarrhea in the last 24 hours?
 - Temperature screening all cast, staff and crew reporting for work
 - Take temperatures with a no-touch thermometer each day upon arrival Minimum: temperatures can be taken before arriving. Normal temperature should not exceed 100.4 degrees Fahrenheit
- **Hand Sanitizer:** There will be hand sanitization stations set up throughout the building and LESSEE is encouraged to utilize as needed.
- **Food & Beverage:** There may be no buffet-style food service. All food and drinks for event staff, artists, crew and guests must be served in individual containers.
- **COVID-19 Compliance Officers:** For all events with more than 10 cast, staff, crew and/or guests, a COVID-19 Compliance Officer is required. The Theatre can provide one if the LESSEE does not have one (see APPENDIX A for rates). The C19CO is responsible for establishing and enforcing COVID-19 safety protocols and monitoring compliance.

LESSEE agrees and accepts:

LESSEE is solely responsible for understanding, following and enforcing health and safety guidelines promulgated by local and state authorities for COVID-19 prevention. LESSEE and its invitees agree and understand that the risk of COVID-19 infection cannot be prevented and assume all risks associated with COVID-19 infection from attending the event.

The Heritage Foundation of Williamson County and its divisions are making all reasonable efforts to comply with official COVID-19 best practices and guidelines. With your cooperation and observance of best practices and guidelines, we can mitigate the risk of virus transmission. It is impossible, however, to eliminate all risk of virus transmission. Therefore, by entering The Franklin Theatre, you are agreeing (for yourself and on behalf any minor children) that you are assuming this health risk and are releasing the Heritage Foundation from any legal responsibility for any COVID-19 related injury you may incur.